Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of Inspector General (OIG)

For 1st Quarter 2020 for period ending December 31, 2019

This report is based on the Complaint Against hierarchy.

			Comp	arative	Data	
Complaint Activity	Pı	revious	Fiscal Y	ear Da	ta	2020
	2015	2016	2017	2018	2019	Thru12-31
Number of Complaints Filed	0	0	1	1	1	0
Number of Complainants	0	0	1	1	1	0
Repeat Filers	0	0	0	0	0	0

Complaints by Dosis		(Compa	rative	Data	
Complaints by Basis	Pre	vious]	Fiscal `	Year D	ata	2020
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	Thru12- 31
Race	0	0	1	0	1	0
Color	0	0	1	0	1	0
Religion	0	0	1	0	0	0
Reprisal	0	0	0	1	0	0
Sex	0	0	0	1	1	0
PDA	0	0	0	0	0	0
National Origin	0	0	0	0	0	0

Equal Pay Act	0	0	0	1	0	0
Age	0	0	1	1	0	0
Disability	0	0	0	1	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
		(Compa	rative	Data	
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	2020
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020 Thru12- 31
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	1	1	1	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	1	0	0

Reassignment								
Denied		0	0	0)	0	0	0
Directed		0	0	0)	0	0	0
Reasonable Accommodation Disability		0	0	C)	1	0	0
Reinstatement		0	0	0)	0	0	0
Religious Accommodation		0	0	0)	0	0	0
Retirement		0	0	0)	0	0	0
Sex-Stereotyping		0	0	0)	0	0	0
Telework		0	0	0)	0	0	0
Termination		0	0	0)	0	0	0
Terms/Conditions of Employment		0	0	0)	1	0	0
Time and Attendance		0	0	0)	0	0	0
Training		0	0	0)	0	0	0
Other	·							
Equal Pay Act (DO NOT USE)		0	0	0)	0	0	0
User Defined - Other 2		0	0	0)	0	0	0
User Defined - Other 3		0	0	0)	0	0	0
User Defined - Other 4		0	0	0)	0	0	0
			C	omp	ara	ative]	Data	
Processing Time	Pr	eviou	ıs Fi	scal	Ye	ar Da	ıta	2020
	2015	2010	5 20)17	20	018	2019	Thru12- 31
Complaints pending during fiscal year	1							
Average number of days in investigation	0	0		0	18	2.00	0	0
Average number of days in final action	0	3.00)	0	57	7.00	0	0
Complaint pending during fiscal year w	here he	aring	was	requ	iest	ted		-
Average number of days in investigation	0	0		0		0	0	0

Average number of days in final action		0	3.0	00	0		()		0		0				
Complaint pending during fiscal year wh	ner	e hea	arin	ıg wa	as r	ot r	equ	este	d							
Average number of days in investigation		0	()	0		182	.00	(O		0				
Average number of days in final action		0	()	0		57.	.00		O		0				
					Co	omp	ara	ıtive	Da	ata						
Complaints Dismissed by Agency		Pr	evi	ious	Fis	scal	Ye	ar D	ata	ı		20				
		2015	5 2	2016	2	017	20	018	20	19		u12- 31				
Total Complaints Dismissed by Agency		0	Ì	0		1		0	()		0				
Average days pending prior to dismissal	Ì	0	Ì	0		18		0	()		0				
Complaints With	Vithdrawn by Complainants															
Total Complaints Withdrawn by Complainants	0 0 0 0 0															
	Comparative Data															
Total Final Agency Actions Finding		Pre	evic	ous I	isc	cal Y	Yea	r Da	ıta)20				
Discrimination	20	15	20	16	20	17	20	18	20	19		ru12- 31				
	#	%	#	%	#	%	#	%	#	%	#	%				
Total Number Findings	0		0		0		0		0		0					
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0				
With Hearing	0	0	0	0												
	0	0	0				<u> </u>	0 tive			0					
With Hearing	0				Co	mpa	ara	tive	Da	ta	2	020				
With Hearing Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging			evi		Co Fis	mpa	ara Ye	tive	Da ata	ta	2 Th					
With Hearing Findings of Discrimination Rendered by Basis		P1 015	evi	ious 016	Co Fis	mpa scal 017	ara Ye	tive ar D	Da ata	ta 1 019	2 Th	020 ru12-				
With Hearing Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and	2	Pr 015 %	2	ious 016 %	Co Fis	mpa scal 017 %	ara Ye	tive ar D 018	Da ata	ta 019 %	Th:	020 ru12- 31				

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Т											

					Co	mpa	arat	tive	Da	ta		
Findings of Discrimination		Pr	evi	ous	Fis	cal Y	Yea	r D	ata			020
Rendered by Issue	20)15	20)16	20)17	20)18	20)19	Thru12- 31	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

				1	1				1			I
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
	1					1	1		1	1		

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define								ı				
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	nt 0 0 0 0 0 0 0 0							0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
					(Comj	pai	ative	e D	ata		
Pending Complaints Filed in Previo	us	I	Pre	viou	s F	isca	ΙΥ	ear I)at	ta	1	020
Fiscal Years by Status	2015 2016 2017 2018 2019 Thru1 31											
Total complaints from previous Fiscal Years		1		0		0		0		0		1
Total Complainants		1		0		0		0		0		1
Number complaints pending												
Investigation		0		0		0		0		0		1

Complaint Investigations	Pre	2020				
	Comparative Data					
Appeal with EEOC Office of Federal Operations	2	21	21	21	22	22
Final Agency Action	0	0	0	0	0	0
Hearing	1	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0

Complaint Investigations	Comparative Data							
	Pre	2020						
	2015	2016	2017	2018	2019	Thru12- 31		
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0		